

COLA STUDY COMMITTEE AGENDA
Wednesday, October 28, 2009
2:00 p.m. – 4:00 p.m.
Council Work Session Room

- (I) Review City Manager's Charge to TMRS COLA Study Committee

- (II) Recap of Previous Meeting – Why COLA Was Discontinued:
 - (a) Why TMRS Contribution Rates Increased.
 - (b) TMRS Projected Contribution Rate Increases (with COLA) for Garland.
 - (c) Financial Impact to City of Projected TMRS Rate Increases – Additional Funding Required.

- (III) Response of TMRS Cities to Increased Contribution Rates:
 - (a) Review of Benefit Building Blocks – Match Ratio, Updated Service Credits, COLA and Other.
 - (b) Matrix of Actions Taken or Planned by Other TMRS Cities.
 - (c) Garland's Attempt to Create a Second-Tier Plan – What Happened.

- (IV) Identify Options for Group's Evaluation
 - (a) Based on the TMRS Benefit Building Blocks – Identify Options and/or Combinations for Group Evaluation and Study.

Adjournment