

Understanding the Community Leadership Concept

Definition of Leadership:

Provides vision, focus, direction, credibility, accountability, guidance, integrity, cooperation, unity. Is an effective communication, people manager, and delegator.

Leading by example, good listener, open mindedness, good communicator, influential, confident, approachable.

(One table did not provide their definition)

Enables a group to organize and accomplish goals.

Definition of Community:

Diversity, live, play, grow, work, shop, connect, family, outreach, commonality, taxpayers.

A community has no boundaries. A community is a group of people working, together for a common goal (or interest), with a similar vision to unite them.

People with common interests, shared vision, homes, churches, businesses, social groups, crime watch, projects.

Crime watch, HOA, staying in touch and working together, people living around you with common goals, and interests, helping one another.

Definition of community leadership:

Understanding, ability to listen, defining common goals, achieving action, coordinating efforts, good liaison, without lip service, motivating toward action, representative of the "BIG PICTURE". CL is effectively defining, communication, and implementing common goals for the benefit of the group as a whole.

A person or group of people willing to lead and guide others by defining common goals, listening, and understanding concerns. Stepping up to the plate by identifying solutions and negotiating for the best of the community.

To lead by inspiring others to get involved in a caring, compassionate, thoughtful manner resulting in community pride based on accomplishment.

Being informed, being accessible, preserve what's there, a go-to person, influencing others to get involved, proactive, shared information.

Someone who establishes contact with city government and communicates with members. Setting goals and visions then enabling individuals to accomplish goals. Getting to know your neighbors. Helping to keep neighborhood safe and desirable. Finding solutions to neighborhood problems. The ability to organize people to come together to set common goals and visions and establish viable, safe, and desirable living condition.

Roles and Responsibilities of Community Leadership:

Organizing issues, set goals, get feedback, organize game plan, delegate and form committees, keep members on task, maintain accountability, recognizes strengths and weaknesses, maximizes resources, be inclusive, recognizes contributions, appreciate diversity.

Role: motivate others, identify problems and strengths, find solutions, build strengths. **Responsibilities:** follow through, lead by example, wear different hats, identify strengths of others, recruit and delegate, maintain accountability.

Consensus builder, networks, goals and objectives, vision, long-term strategies.

Set a good example, good communication, identify issues, motivator, negotiator, invests themselves in community, approachable, compassionate, delegator, understand characteristics of community.

Barriers and Challenges to Community Leadership:

Lack of communication because of language and cultural barriers, feeling of un-inclusiveness, apathy, cultural, lack of volunteers, lack of resources (space, meeting rooms), time constraints.

Physical acquaintance, lack of new ideas, sustaining intimacy without issues, getting people involved, identifying issues and solutions, prioritizing issues, property manager takes over, language barrier.

Negative attitudes, lack of training, Roberts Rules of Order, apathy, lack of organization, lack of funding, inappropriate communication, getting people together, to know each other, education of city ordinances, lack of volunteers, stressed for time, lack of new ideas, keeping involved with or without issues, language barriers, fear and mistrust.

Apathy, technology, language, income, background, busy lifestyles, crime, parenting challenges, culture, fear and mistrust.

What is your personal goal as a community leader?